Approved For Release 2005/04/22: CIA-RDP81M00980R001400050003-9 Pinety-fifth Congress of the United States of America AT THE SECOND SESSION Begun and held at the City of Washington on Thursday, the nineteenth day of January,

An Art

one thousand nine hundred and seventy-eight

To reform the civil service laws.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

#### SHORT TITLE

Section 1. This Act may be cited as the "Civil Service Reform Act of 1978".

TABLE OF CONTENTS

Sec. 2. The table of contents is as follows:

### TABLE OF CONTENTS

Sec. 1. Short title.

Sec. 2. Table of contents.

Sec. 3. Findings and statement of purpose.

## TITLE I-MERIT SYSTEM PRINCIPLES

Sec. 101. Merit system principles; prohibited personnel practices.

### TITLE II-CIVIL SERVICE FUNCTIONS; PERFORMANCE APPRAISAL; ADVERSE ACTIONS

Sec. 201. Office of Personnel Management.

Sec. 202. Merit Systems Protection Board and Special Counsel.

Sec. 203. Performance appraisals.

Sec. 204. Adverse actions.

Sec. 205. Appeals.

Sec. 206. Technical and conforming amendments.

#### TITLE III—STAFFING

Sec. 301. Volunteer service.

Sec. 302. Interpreting assistants for deaf employees.

Sec. 303. Probationary period.

Sec. 304. Training. Sec. 305. Travel, transportation, and subsistence.

Sec. 306. Retirement.

Sec. 305. Retirement.
Sec. 307. Veterans and preference eligibles.
Sec. 308. Dual pay for retired members of the uniformed services.
Sec. 309. Civil service employment information.

Sec. 310. Minority recruitment program.

Sec. 311. Temporary employment limitation.

# TITLE IV-SENIOR EXECUTIVE SERVICE

Sec. 401. General provisions.

Sec. 402. Authority for employment.

Sec. 403. Examination, certification, and appointment.

Sec. 401. Retention preference.

Sec. 405. Performance rating.

Sec. 408. Awarding of ranks.

Sec. 407. Pay rates and systems. Sec. 408. Pay administration.

Sec. 409. Travel, transportation, and subsistence.

Sec. 410. Leave.

Sec. 411. Disciplinary actions.

Sec. 412. Retirement.

Sec. 413. Conversion to the Senior Executive Service.

Sec. 414. Limitations on executive positions.

Sec. 415. Effective date: concressional review P81M00980R001400050003-9